

## Pastoral Assistant

*Do you want to work with motivated, engaging young people?*

*Do you want to support young people to develop themselves?*

*If you answered yes, this could be the job for you.*

Padworth College seeks to appoint permanent staff as Pastoral Assistants who can work flexibly as a team according to the needs of the College.

This role would suit someone living locally, who in addition to daytime duties would be able to do some overnight work (a sleep-in requirement, not awake doing “night shift” work). The role has some similarities with posts in the care sector and will appeal more broadly than just to those seeking employment in the education sector.

### Main Responsibilities

- Supervise and care for the international boarding students who attend the College.
- Take an active role in ensuring students’ welfare and happiness, helping them to develop intellectually, socially and emotionally.

### Terms and Conditions

- Hours are flexible and will be discussed with applicants. Pastoral Assistants do not normally supervise students in lessons, so most of the hours occur after school, in the evenings, and at wake-up and breakfast time, and at weekends.
- The annual holiday entitlement is 8 weeks, normally to be taken when the College is closed.
- All meals are provided when on duty and particular dietary needs are routinely accommodated.
- Accommodation & washing facilities are provided for non-resident staff when on overnight sleep-in duties.
- Pay rates are competitive (please be clear on the Application Form about your current rate of pay), with salary being commensurate with experience.
- An up to 5% pension contribution is made by the College alongside an up to employee 5% contribution, where enough hours are worked to meet eligibility criteria.

### Application Process

If you would like further information, please contact the College directly by email at: [recruitment@padworth.com](mailto:recruitment@padworth.com)

**Padworth College is committed to safeguarding and promoting the welfare of children and young people. The post is subject to an enhanced DBS check, satisfactory references and completion of a medical form.**

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