

## English as Additional Language Teacher

Padworth College is seeking to appoint a full-time English as an Additional Language ('EAL') Teacher to deliver a range of English language courses onsite to students aged from 14 to 19 years old.

### Padworth College

Padworth College is an international boarding school which prepares students from a wide range of nationalities for entry into British universities. We are expanding our provision to offer an additional pre-sessional programme, supporting students who need to improve their English before progressing to study GCSEs, A Levels or Foundation programmes.

Teachers act as tutors, working with students to set academic targets and supporting them to achieve these targets. Teachers also take on a significant responsibility for the safeguarding and welfare of students.

### Experience and Qualifications

We require a degree level qualification and a CELTA or equivalent qualification as minimum. Candidates must be able to demonstrate good organisational skills, precision in lesson planning and confident, enthusiastic classroom delivery. Experience of teaching Cambridge English exams is desirable, as is experience of working in a busy department where expectations of both students and teachers are high.

### Terms

**Job Title:** Teacher of EAL

**Reporting to:** Co-Head of EAL, Deputy Principal and Principal

**Salary:** This will be based on the Padworth College scale and will depend on qualifications and experience. Teachers will also be part of the College's pension scheme.

**Hours of work:** The teaching load is up to 24 hours per week. The College day is from 8.30am to 4.45pm and has 8 teaching periods of 45 minutes. Timetabled teaching is from Monday to Friday. In addition, teachers are expected to work one evening per week until 8.15pm supporting prep and 2 Sundays per term (from 9.00am to 6.00pm).

**Contract:** This is initially a fixed contract from the beginning of the Spring Term until the end of the Summer Term. However, there may be an opportunity for this to become a full-time post.

**Medical Fitness:** The offer of appointment at Padworth College will be conditional upon the provision of a self-declaration of physical and mental fitness to discharge responsibilities of the role.

Teachers are required to carry out general duties and responsibilities in addition to their teaching and pastoral responsibilities.

Lunch is provided free of charge on days of work.

Interested candidates who would like more information are invited to contact Crispin Dawson, Principal, by email at [principal@padworth.com](mailto:principal@padworth.com)

Candidates should complete the Application Form available on the Current Vacancies page of the College's website [www.padworth.com/about-us/current-vacancies/](http://www.padworth.com/about-us/current-vacancies/) and send this to [recruitment@padworth.com](mailto:recruitment@padworth.com) together with a covering letter, detailing your relevant experience, how you would intend to meet the challenges of the role and the particular qualities and strengths which you would hope to bring to the post.

*Padworth College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All placements are subject to enhanced DBS clearance. October 2022*