

STATEMENT OF BOARDING PRINCIPLES

Principles of Padworth College:

- The development of the whole person and communication of values.
- Our Boarding is based upon mutual respect for all members.
- Each boarder has the right to work, play and relax, free from intimidation, harassment, teasing and bullying. Boarders and staff acknowledge the right of each person's privacy.
- Equality of opportunity and respect for all boarders, regardless of ethnicity, culture, gender or other factor.
- To safeguard and promote the welfare of each boarder by providing an environment that is, as far as possible, free from physical hazards and dangers.
- Each boarder has the right to extend his/her intellectual growth in an atmosphere of positive encouragement.
- All boarders should be enabled to develop spiritually, culturally, morally and socially during their time at the College.
- Despite the great distance often separating boarders from their families, links with parents and relations are seen as an indispensable part of their support, encouragement and development of boarders at the College.
- Provide a range of extra-curricular activities and opportunities related to age and maturity that will assist in the personal, social and cultural development of each boarder.
- Each single sex boarding house accommodates students with a range of different talents, cultures and backgrounds, giving individuals an opportunity to mix with a range of others.

Boarding School Objectives

The general aims of Padworth College are:

- To create a comfortable, caring environment in which students can feel relaxed and 'at home'.
- To develop all aspects of a student's character.
- To encourage a sense of community.
- To provide an open network of communication between staff, students, parents and guardians.
- To provide for the physical and emotional needs of each student.
- To encourage self-motivation and a professional attitude to all their work.

Staff Conduct

Staff must:

• Adopt a manner of behaviour that is professional at all times.

- Not be in the room of another member of staff unless permitted otherwise.
- Fulfil their duty of care to the students.
- Treat all fellow employees and their property with respect.
- Respect the property of the College.
- Complete all necessary documentation accurately and honestly.
- Treat information acquired in the course of employment with appropriate care and not disclose confidential information to third parties.
- Observe all appropriate health and safety requirements.
- Observe reasonable orders or instructions.
- Observe all staff policies and procedure